

JVN HEARTBEAT OF THE COMMUNITY AWARDS 2018

Wednesday 31st October 2018



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**Best wishes to all at the Jewish
Volunteering Network**

**3 Rosemont Road, Swiss Cottage, London, NW 3 6NG (London)
Clayhill Business Park, Buildwas Road, Neston, Wirral (North West)**

FOREWORD David Lazarus, JVN Chairman



"Service to a just cause rewards the worker with more real happiness and satisfaction than any other venture of life."

Carrie Chapman Catt,
American Women's
Rights Activist

Often people who volunteer feel they gain as much out of volunteering – if not more – than the people they help. Volunteers enjoy a wide range of benefits, such as learning new skills, expanding their social network and gaining a sense of purpose. This feel-good factor creates a virtuous cycle, whereby people are increasingly driven to engage in volunteering and in turn feel a greater sense of achievement and self-worth.

We recognise that there are key groups who will benefit from being involved as volunteers. Professor Alan Luks said that if you don't take up volunteering when you retire it's like taking up smoking – you will shorten your life expectancy. The reality is that volunteering gives you that sense of purpose and improves your own self-esteem.

I say to my children that when you look in the mirror you need to feel proud of the person staring back at you. Volunteering gives you that sense of pride, accomplishment and satisfaction as you reflect on the difference you have made. By giving of yourself, you expand your own sense of self to include others: family, friends, neighbours and the local and wider community, becoming so much more than that individual reflected in the mirror.

This year, JVN has received the highest quality nominations since our Awards were launched in 2014. Tonight is about recognising and celebrating the truly remarkable individuals in our community who are the lifeblood of the charities they support. They give totally of themselves, going above and beyond the call of duty, without thought of recognition or reward. They show us what can be achieved with passion, drive and a fixed determination to achieve your goals.

JVN's relationship with over 300 organisations using our services is only becoming stronger. We are an invaluable resource through our efficient and personalised matching scheme, connecting individual volunteers to appropriate charities. Over the past year we have

connected nearly 1,200 people to volunteering opportunities, saving the community over £3 million.

Our key partner organisations include Lead, Caritas and Community Barnet, with which we work to benefit a shared interfaith community and to improve good practice in the voluntary sector. Furthermore, we specialise in all areas associated with volunteering, sharing our expertise and developing professional management across all our charity partners. We pride ourselves on setting the gold standard for volunteer management.

This year, JVN has launched Faces of Volunteering – a photo exhibition showcasing the impactful and inspiring work of our volunteers. Clearly, there is a volunteering opportunity for everyone – whatever your age, motivation, interests or skills set.

For the second year running, the Joy & Stanley Cohen Volunteers' Hall of Fame will be incorporated into our Awards. As well as showcasing the accomplishments of our volunteers, their stories serve as an inspiration to others in generations to come to engage in impactful volunteering and make that difference.

Undoubtedly, the work we do is only possible with the support of our committed and generous supporters and sponsors, for which JVN is incredibly grateful. We would also like to say a huge thank you to our outstanding volunteers. You understand the immense value of volunteering and take the time to look beyond your own lives, making such an important contribution to our community. We are so proud of the exceptional standards you have achieved and only ask that you continue your remarkable work.

For those new to volunteering, please consider the wide and varied options we have available across the community which you can see on our website and mobile app, and please continue to spread the word that volunteering is good for the soul. Thank you for joining us tonight and supporting JVN!

ACKNOWLEDGEMENTS

We offer our sincere thanks to the individuals and organisations who have contributed to the JVN Heartbeat of the Community Awards and the many others who support JVN.

- Our Awards Ceremony Compère, Claude Littner
- Members of the JVN Ad Hoc Volunteering Squad who are giving their time tonight
- The Stanley Cohen Charitable Trust, sponsors of The Joy & Stanley Cohen Volunteers' Hall of Fame
- The sponsors of all the JVN Heartbeat of the Community Awards
- The Independent Judging Panel: Laurence Field, Brigit Grant, Professor Margaret Harris, Sarah Rose, Ian Wasserman and our incredible Chair, Dame Mary Marsh
- Fay Diliiani and her team at the artsdepot
- Kol Tov for providing tonight's musical entertainment
- All those who contributed advertisements, greetings, messages and articles to the JVN Heartbeat of the Community Awards brochure
- Taryn Brett at CTB Creative for designing and producing the brochure, invitations, promotional materials and certificates
- Richard Herman at Arta Creative Solutions Limited for designing the Joy & Stanley Cohen Volunteers' Hall of Fame logo and certificates
- Ian Mandel at Awards4U for designing and producing the JVN Heartbeat of the Community Award trophies
- Volunteer Emma Ziff for the event photography
- All charities who supplied photographs for the Faces of Volunteering exhibition
- The JVN Volunteer Support Team: Mike Boda, Cara Cooney, Rita Fischer, Doreen Morris, Saul Muzlish, Colin Stodel, and Diana Wolfin
- The JVN Staff Team, especially Events Coordinator Lesley Gordon and Director Leonie Lewis MBE
- JVN Interns Chloe Isaac, Sam Krasner, Genna Miller and Maya Woolich

We would also like to thank everyone who took the time to nominate a volunteer, team, trustee or volunteer manager for a JVN Heartbeat of the Community Award. The value you place on volunteering, in addition to your determination that volunteers should be recognised for their efforts, enables us to honour them tonight.

SPONSORS

We would like to acknowledge the very generous contributions from the following sponsors, without which tonight's event would not have been possible:

The Apelt and Lazarus Charitable Trust

The Bridging Trust

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Daniel Levy

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THE JVN TRUSTEES AND ADVISORY BOARD

We would like to thank our Trustees and Advisory Board for their ongoing and unwavering support all year round.

Trustees



Claudia Fetterman
(Treasurer)

Claudia is a chartered accountant who qualified and practiced as an auditor and business consultant at one of the Big Four firms. She spent a number of years at BBC Worldwide where she held Corporate Finance and Strategy roles. Claudia is also a Trustee and Treasurer for The Arbib Lucas Fund, a small grant giving charitable trust.



Laurence Field

JW3 Gateways founder, Laurence Field was the former Youth and Community Director at the London Jewish Cultural Centre and representative on the Children Youth Involvement & Participation Strategy Group for Barnet Children's Services. Laurence currently heads the JW3 Gateways programme, a vocational provision for vulnerable young people.



Professor Margaret Harris

Professor Margaret Harris Ph.D. is Emeritus Professor of Voluntary Sector Organisation at Aston University and

Visiting Professor at Birkbeck, University of London. She worked in local government and the voluntary sector before becoming an academic specialising in practice-focused research on charities and voluntary organisations. She was Assistant Director of the Centre for Voluntary Organisation at LSE from 1987 to 1998 and joined Aston Business School in 1999 as the UK's first Professor of Voluntary Sector Organisation. She has published widely on topics including: volunteering; third sector governing bodies; working across sectors; performance management; community cohesion; faith based organisations; and corporate philanthropy. She has co-edited two books on the role and management of voluntary organisations in the UK and is author of 'Organising God's Work: Challenges for Churches and Synagogues' (Palgrave Macmillan, 1998). In November 2011 she received the Lifetime Achievement Award of the Association for Research on Nonprofit Organisations and Voluntary Action (ARNOVA).



David Lazarus
(Chair)

David Lazarus is a Marketing professional who has served JVN as a

trustee from inception and now chairs the organisation. With a diploma in Business Studies, he has interests in a variety of business ranging from property design and build, window manufacturing and a strategic marketing consultancy.

David is also the Vice Chairman of RIDC, a research charity supporting disabled consumers. He acts as a youth mentor with Haverstock School and for business start-ups that need help via the Shaw Trust. He is the Chairman of JVN as he has seen the value volunteering brings to both the host organisation and the individual volunteering. In these days of austerity, there is a growing climate of need for volunteering so he is driving JVN forward to address and take on wider responsibilities within the community, working with Local Authorities and extending our reach through interfaith relationships.



Daniel Levy
(Life Patron)

Daniel Levy is Co-Chairman of The Athenaeum, The Runnymede and The Grove Hotels. He is 57 years old and has been actively involved in philanthropy for the last 37 years – primarily as a long

standing board member and campaign chairman of UJIA, as part of the founding trustees of Jewish Continuity and a board member of MDA. He is truly passionate about volunteering, the development of youth and engagement within our community and across communities.



Rosalind Preston OBE
(President)

Ros describes herself as a “professional volunteer” in the not-for-profit sector and has dedicated a major part of her life to volunteering. She has served as a Trustee of the J.C. Trust; President of the National Council of Women G.B.; Co-chair of the Inter Faith Network; and a former Chair of Nightingale/Hammerson. Ros accepted the position as President of JVN at the outset because she believes that this organisation serves the best interests of both individual volunteers and charities across the community.



John Sless

After selling his business in 2006, John has spent his time as a Non-Executive Director for an NHS Trust,

President of South Manchester Synagogue, Business consultant and mentor and latterly as a Trustee of two charities, one of which is JVN. His experience is based around business management and marketing and he is delighted to be associated with JVN.



Richard Werth

Richard Werth ACA was Chief Executive of Banner Homes, a successful Southern house builder, and oversaw its sale in 2014. He has been a director of NHBC, the largest UK new homes warranty provider. In 2015 Richard formed a new house builder called Troy Homes, building high quality homes in the South East of England. Richard stepped down as Governor of Immanuel College in 2016, after over 10 years on its Board, having been Treasurer and Chair of its Property Group, as well as Deputy Chairman. He joined the Board of JVN in December 2017.

Advisory Board

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CLAUDE LITTNER **Compère**



Our compère this evening, Claude Littner, is known for his business acumen. As Executive Chairman, he has been instrumental in achieving successful corporate turnarounds across numerous companies, industries and countries. He was a board member of Myeloma UK.

His work alongside Lord Sugar since the 1990's has also been well documented, having chaired a number of his companies including Amstrad International, Amstrad Spain, Dancall Telecom and Viglen. Claude was also Chief Executive of Tottenham Hotspur.

Claude has appeared as the fearsome interviewer in all 14 series of BBC One's 'The Apprentice', and since 2015, additionally, as Lord Sugar's 'aide' alongside Karren Brady.

Claude is a visiting professor at the University of West London, the Business School that bears his name, in recognition of his exemplary business record and long-standing association with the University. His book 'Single-Minded: My life in business' is an inspirational read. Claude is married to Thelma and they have two sons, Anthony and Alex, and five grandchildren.

NOMINATING CHARITIES

We would like to thank all charities that nominated volunteers for the JVN Heartbeat of the Community Awards 2018:



SUPPORTING PARTNERS

We are grateful to our Supporting Partners for their continued association with our Awards:



MESSAGE FROM EPHRAIM MIRVIS Chief Rabbi





נס"ך

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**Message from the Chief Rabbi in honour of the
Jewish Volunteering Network's 'Heartbeat of the Community'
Awards Ceremony
31st October 2018**

This year's 'Heartbeat of the Community' Awards Ceremony is a wonderful example of the Jewish community at its finest.

We often translate the Hebrew word '*Tzedakah*' as 'charity' but in fact, a much better translation would be 'righteousness'. Giving *Tzedakah* is not simply about giving of one's material wealth to the poor but about one's generosity of spirit, time and energy. The first use of the word in the Torah is found with reference to Noah who is called an '*Ish Tzadik*' - a righteous man. Noah's greatness was that even as all of those around him had descended into a life of immorality and causeless hatred, Noah remained true to what he knew to be right.

I am delighted to be able to offer my congratulations to all of the nominees who have all given so generously of their time and their energy in that same spirit of righteousness and Godliness. Every one of you serves as a source of the greatest inspiration to the Jewish community and indeed to the rest of the world.

I would like to thank the professional staff and volunteers at the Jewish Volunteering Network for all of their tireless work for our community and of course, I extend a warm Mazaltov to the winners of the JVN awards.

With all good wishes



Chief Rabbi Ephraim Mirvis
October 2018 • Marcheshvan 5779



MESSAGE FROM SADIQ KHAN **Mayor of London**



Congratulations to everyone taking part in the JVN Heartbeat of the Community Awards 2018. These Awards are a fantastic way to say thank you to those who are doing such brilliant work in the Jewish voluntary sector.

I know, as I'm sure you do too, that volunteering is a great way to encourage people to develop relationships with their fellow Londoners. I've seen for myself how it breaks down barriers between people and how it can help create stronger, more united communities.

So, once again, I'd like to say well done, and thanks to everyone who's been nominated for an Award. I'd also like to say thank you to JVN for their work at connecting people from vastly different backgrounds with volunteering opportunities. Through your work, you're bringing together those who want to give their time and those who most need our support. Please do keep up the good work and do encourage others to get involved too.

A handwritten signature of Sadiq Khan in black ink.

Sadiq Khan
Mayor of London

MESSAGE FROM H.E. MARK REGEV Ambassador of Israel to the Court of St James's



The Ambassador's Office
Embassy of Israel
London



לשכת השגריר
שגרירות ישראל
לונדון

Message from HE Mark Regev, Ambassador of Israel to the Court of St James's

I send my very best regards to the supporters, staff and friends of the Jewish Volunteering Network (JVN) as you join together for this year's Heartbeat of the Community Awards.

For more than a decade, the JVN has encouraged thousands to give up their own time for the benefit of others. Your work to connect volunteers with worthy causes has made a tangible impact upon the lives of many in Britain, Israel and further afield, and embodies the finest values of our people.

Those who have chosen to make a difference by volunteering through the JVN will have benefitted, too. From lifelong friendships, to the new skills they have gained, I have no doubt that your participants will remember and cherish these valuable experiences.

The rebirth of the Jewish state was made possible by the same altruistic spirit that the JVN embodies today. That is why I wish this year's winners, runners up and nominees *Mazal Tor*, and extend a special *Todah Rabah* on behalf of the State of Israel to all those whose efforts have made a positive impact on our homeland.

I hope that your awards evening inspires even more people to volunteer, and wish you well as you continue to make a real difference to the lives of so many.

Kol HaKavod!

Mark Regev
Ambassador of Israel to the Court of St James's

MESSAGE FROM THE RT. HON. JAMES BROCKENSHIRE MP **Communities Secretary**



I want to send my warmest wishes to JVN at this annual celebration of volunteers and volunteering, and congratulations to everyone honoured and mentioned this evening.

I am proud that JVN is a valued partner of the Government's Strengthening Faith Institutions programme, helping places of worship to strengthen their governance and how best to manage and support their volunteers.

Volunteering is central to the Jewish community and is what allows many of its communal organisations and services to thrive. The values that underpin JVN, those of selfless service, responsibility for the community and compassion for others are rooted in Jewish heritage, but universal in nature.

JVN is extraordinary in its ability to find opportunities for anyone who approaches them, accommodating people from all backgrounds and ensuring there is space for people with additional access requirements and health challenges, both physical and mental.

It is the work JVN does and the spirit with which it does it that mirrors the Government's strategy for building integrated communities – highlighting the best of what different groups can offer, remaining distinctive and true to their tradition and sharing them to build a strong, diverse society to which everyone can contribute.

I am delighted to see how JVN continues to grow and contribute so much to communities and want to thank you for all of your work. I look forward to seeing your work develop even further and wish you all the best moving forward.

MESSAGE FROM MARIE VAN DER ZYL

President of the Board of Deputies of British Jews



On behalf of the Board of Deputies of British Jews I send warm wishes and support to the JVN on the occasion of your annual awards.

In today's digital age, volunteering can sometimes seem like an old-fashioned concept but it is my view that volunteers are the glue which holds our community together.

As a child I benefited from the work of volunteers who helped out at JLGB – the organisation I am now proud to represent as a Deputy. And of course I and all my elected colleagues are all volunteers ourselves. The point is not what we do but that we all do something, whether it involves giving time for the elderly, the young or the disabled, participating in a community project, marshalling at a fun run, raising money for a good cause or selling cakes at a school fete, volunteering is the cement that our community is built upon.

And the rewards are great, not just for the organisation we are supporting but for us as volunteers. The feeling that we are helping and contributing to the wellbeing of those around us is its own reward. I know that sentiment would be echoed by my fellow Deputies and Honorary Officers who represent their communities and organisations and

give us a democratic voice and ask nothing in return. I know that many of those who work selflessly to represent their local synagogue or organisation also give their time for other causes as well, whether within our community or outside. Those who have brought a project to fruition, enabled others to achieve their goals and made a difference to people's lives, gain a satisfaction which is hard to beat. Giving is its own reward and giving time is perhaps the most valuable commodity that any of us have to offer.

At a time when resources are scarce, volunteers become even more important. This I why in the decade since it was founded, the JVN has become such a crucial asset – a fine example of how to manage and mobilise volunteers. And although the time of the volunteers may be free, the organisation and resources which underpin their work are not. That is why we all need to support its work in any way we can.

Those who give so generously of their time and energy deserve our recognition, which is why the Board of Deputies is proud to support the JVN tonight and offer our congratulations to all those involved – and that means to anybody who gives their time to a good cause.



The UK Jewish A Cappella Group
'Making a Difference through Music'



Formerly known as The 4 Sons, we have been singing since 2012, raising over £57,000 for our chosen charities: Chai Cancer Care, Emunah and WaterAid.

We may have a new name, but our mission is the same as before, with charity at the heart of everything we do. Our a cappella infusion of youth and experience can brighten up any event, whilst enabling the life-changing work of our wonderful charities which inspire us every day.

That's what Kol Tov means to us: of course it's about great music, but it's also about using our 'Kol' (voice) in another way by sharing our central message wherever we go – that you can take something you love and use it to make the world a better place.

To find out more about who we are, where we are heading and what we can bring to your event, check out our brand-new website: www.koltovmusic.com!

We love what we do and we want to share our message with as many people as possible. Please do spread the word with friends and family and follow our journey on social media!

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TEAM LONDON

Team London is Mayor Sadiq Khan's volunteering programme. We believe that volunteering is a great way for Londoners to build new skills and to reach their potential. It also brings people from different backgrounds and communities together. This is helping London to be a happier and more unified city.

Matthew Ryder is Deputy Mayor for Social Integration, Social Mobility and Community Engagement, and oversees Team London and our three focus areas. These are reducing barriers to social mobility; bringing Londoners of all ages and backgrounds together; and supporting local communities.

One of our key aims is to drive innovation in the voluntary sector. London is already at the forefront of new volunteering practices and programmes; however, to ensure we continue to work in new ways, the Mayor offers small grants to the capital's small charities to pilot innovative new projects and expand existing ones.

Last year, we distributed £100,000 to community groups and third sector organisations via our Team London Small Grants programme. The funding was used to increase volunteering amongst 59-69-year-olds who are about to leave the workforce or have just left it. We wanted to encourage them to use their skills for the benefit of the community, and increase the number of volunteers who support older people to access community services. The grants were a great

source of additional income for smaller organisations who often don't meet the criteria for larger-scale funding.

JVN won a grant and began a programme to recruit more people over the age of 55 into volunteering. They created a 'workforce' of volunteers who became befrienders, supporting the elderly to combat isolation and loneliness – for both the volunteer and the beneficiary. The project aimed to engage a minimum of 100 additional people over the course of the year. It also set out to develop the database and methods of data collection, training and mentoring resources, and relationships with partner organisations.

The Team London Small Grant gave JVN more room to be creative with how they support and encourage volunteering amongst the over 55 age group. It not only connected volunteers with a suitable opportunity but also focused on how stimulating, sociable and supportive the programme was. Findings show that forming a relationship with prospective volunteers in this way impacted positively on their wellbeing.

Having exceeded their targets, JVN is currently looking at ways of engaging an even greater number of older volunteers over the next few years and how the current pool of over 55-year olds volunteers are managed and supported so they will continue to give of their time and skills.



MITZVAH DAY

Daniel Rickman, Executive Director of Mitzvah Day



Mitzvah Day this year celebrates its tenth anniversary and we couldn't have enjoyed a decade of success without our partnership with JVN.

For those who don't know – Mitzvah Day is the UK's biggest faith-based day of social action.

More than 40,000 volunteers in the UK and around the world take part, giving their time not their money to help the homeless, elderly, refugees and some of the most vulnerable in society.

This is true volunteering in action, at a grassroots level, with people of all faiths and none uniting to do everything, from cooking soup, to entertaining in a care home, to giving blood, to tidying up a local park.

JVN helps us find volunteers and co-ordinators, as well as spreading the word on what is happening around the country on Mitzvah Day and our other key dates throughout the year.

Just as importantly, for many, Mitzvah Day serves as their introduction to volunteering. Those who want to keep going all year round inevitably turn to

JVN to find their future projects.

Both our organisations have a shared interest in interfaith work – by bringing Jews together with those of all faiths, and none, we can start to break down barriers and prove that what unites us is much stronger than that which divides.

In these times of rising anti-Semitism – as well as anti-Muslim hatred – working alongside our neighbours, and forming genuine and lasting friendships, is more important than ever.

This year's Mitzvah Day takes place on Sunday 18 November 2018.

If you've never taken part before, then there is no better time to start, as we celebrate 10 years of Jewish-led social action that makes a real difference in local communities and society as a whole.

And if you've already had your first taste of Mitzvah Day – whether you've done it once or this will be your 10th time – we also can't wait for you to join us once again.



For more information,
please contact
info@mitzvahday.org.uk
or call the office on
020 3747 9960.

SIR STUART ETHERINGTON

**Chief Executive of the National Council
for Voluntary Organisations**



I'm delighted to be able to join you for this evening's Awards celebrating volunteers from across the Jewish community.

Having spent nearly all my career in the voluntary sector, I am very aware of the deep links between faith and volunteering. There is a profound interplay between the two. It is so often faith networks that encourage people into volunteering, and it is repeatedly through volunteering that people find the power to make the difference in their communities and their world that their faith impels them to. This symbiosis strengthens our own lives, our communities, and our country.

It may be of interest to know that faith-based charities are continuing to grow, and together now represent 27% of all charities in the UK. You only have to look to the Grenfell tragedy to see the importance of faith-based institutions and organisations within communities. It is widely recognised that a diverse range of community faith groups made a huge contribution in response to the fire, both in the immediate aftermath and in the months to follow. Faith-based organisations were uniquely placed to support their community after the

tragedy: rooted in their local area through the physical spaces they could open the doors to, and through a workforce of committed staff and volunteers across every faith group, who could respond to the needs of their community with absolute sensitivity and understanding.

In a recent government survey, data on volunteering showed that 16% of people who formally volunteer said that they felt it was a part of their religious belief to help people. I know that many Jewish people who volunteer see their faith as a huge part of why they give their time. It is wonderful that the Jewish Volunteering Network not only recognise this but take the time to bring their community together to celebrate and thank their volunteers. Because it is not just the individual achievements that come with every act of volunteering that we should celebrate – be it the care provided, the meals cooked, the administration carried out – but the principle of volunteering, of feeling we can and should try to improve the world around us. We must do all we can to give this impulse the recognition and encouragement it deserves in our society. Events like this evening's Awards are a marvellous way to do that.

FACES OF VOLUNTEERING



JEWISH VOLUNTEERING NETWORK

Faces of Volunteering

2018 PHOTOGRAPHIC EXHIBITION



Volunteering is generally acknowledged as a wonderful thing (and rightly so!). It lifts a tremendous burden placed upon charities and community organisations, especially in this age of austerity and economic uncertainty; it contributes vast sums to the country's economy – at the last estimate, the value of formal volunteering in the UK was estimated at £22.6 billion per annum; and, of course, countless

millions of people are helped every day by others who give their time.

We know from national statistics that nearly 12 million people in the UK volunteer for a charity on a regular basis. We also know from experience that, as with most faith communities, the Jewish community is overrepresented in regard to the proportion of its population that volunteers.

All of this begs the question: Just who are these volunteers? What do they do with their time? And why do they do it?

To find out the answers, we asked our Full Member Charities to send us photos of their volunteers in action and explain a little bit about who their volunteers are, what motivates them to volunteer and what value the organisation receives from their work. Our Faces of Volunteering Exhibition reveals the many different people who make up the voluntary workforce in our community and the diverse range of causes to which they give their time. It provides an opportunity to get to know some of the volunteers who will not necessarily receive an Award tonight, but who are just as worthy of praise and commendation.

You can visit the Faces of Volunteering Exhibition at the North Finchley artsdepot from tonight until next week. We are also looking at the possibility of taking the exhibition on tour in the near future, so watch this space to see where the Faces of Volunteering will be appearing near you!

THE JVN HEARTBEAT OF THE COMMUNITY AWARDS 2018

It has long been said that volunteers are the glue that holds the community together. From generation to generation, members of the UK Jewish community have given their time, knowledge and wisdom to uphold the institutions, values and organisations that form its fundamental building blocks. Volunteers truly are the Heartbeat of the Community and we are fortunate that this Heartbeat is as strong and as healthy today as it ever was.

The JVN Heartbeat of the Community Awards recognises the most dedicated and impactful volunteers who make a unique and unparalleled difference to the lives of others. We recognise volunteering in nine categories pertinent to our work.

To be nominated for one of our Awards is an honour in itself. It demonstrates that the charity or individual making the nomination truly values the volunteer's contribution and places them on a par with other outstanding volunteers.

Although there can only be one winner of each Award, we will also be recognising some worthy runners-up. A short profile of each shortlisted nominee can be found in this brochure – though, of course, there is so much more to say about them! The winners have been chosen after careful deliberation by our Independent Judging Panel, adeptly chaired by Dame Mary Marsh. You can also read about each of our Judges overleaf. This year's winners truly stand out and all Judges agreed that the quality of nominations was the highest it has ever been this year.



THE JVN HEARTBEAT OF THE COMMUNITY AWARDS INDEPENDENT JUDGING PANEL

We would like to thank the following members of our Independent Judging Panel for their diligent work looking at all the nominations made for this year's Awards and selecting the winners and runners-up:



Laurence Field

JW3 Gateways founder, Laurence Field was the former Youth and Community Director at the London Jewish Cultural Centre and representative on the Children Youth Involvement & Participation Strategy Group for Barnet Children's Services. Laurence currently heads the JW3 Gateways programme, a vocational provision for vulnerable young people.



Brigit Grant

Brigit Grant is supplements editor at Jewish News. She has been a journalist for more than 35 years working as a writer and editor at Mirror Group Newspapers, the Express, Telegraph, IPC, Hachette and as editor in chief in New York launching bespoke magazines - among them Gay Pride, ATP, MOBO and Zee in India. She has hosted her own radio show and was a presenter on Channel 4. At Jewish News she has created bespoke supplements for multiple charities.



Professor Margaret Harris

Professor Margaret Harris Ph.D. is Emeritus Professor of Voluntary Sector Organisation at Aston University and Visiting Professor at Birkbeck, University of London. She worked in local government and the voluntary sector before becoming an academic specialising in practice-focused research on charities and voluntary organisations. She was Assistant Director of the Centre for Voluntary Organisation at LSE from 1987 to 1998 and joined Aston Business School in 1999 as the UK's first Professor of Voluntary Sector Organisation. She has published widely on topics including: volunteering; third sector governing bodies; working across sectors; performance management; community cohesion; faith based organisations; and corporate philanthropy. She has co-edited two books on the role and management of

voluntary organisations in the UK and is author of 'Organising God's Work: Challenges for Churches and Synagogues' (Palgrave Macmillan, 1998). In November 2011 she received the Lifetime Achievement Award of the Association for Research on Nonprofit Organisations and Voluntary Action (ARNOVA).



Dame Mary Marsh (Chair)

Dame Mary is a Non-Executive Director of HSBC Bank plc and a member of the Governing Body at London Business School. She is Chair of Trustees at the Royal College of Paediatrics and Child Health), Director on the Board of the LSO (London Symphony Orchestra) and Trustee of the charity Teach First. She was the Founding Director of the Clore Social Leadership Programme from 2008-15 and previously Chief Executive of the NSPCC and headteacher of two comprehensive schools.



Sarah Rose

Sarah Rose has been a long-time supporter of JVN and a member of The Joy & Stanley Cohen Volunteers' Hall of Fame. Sarah won the HW Fisher Young Adult Volunteering Award 2014 for her voluntary work with AJR and Camp Simcha. She currently works for The Centre for Youth Impact and formerly at the House of St Barnabas.



Ian Wasserman

As an experienced solicitor in Bircham Dyson Bell's leading Employment Group, Ian Wasserman undertakes a wide variety of contentious and non-contentious work focusing, in particular, on the Charity/Not-for-Profit and Public sectors. Faith and community are ingrained in Ian's personal and professional life, with Ian taking a leading role in Bircham Dyson Bell's Faith Group.

THE JVN HEARTBEAT OF THE COMMUNITY AWARDS – SHORTLISTED NOMINEES

This shortlist was compiled and winners selected by the Independent Judging Panel, chaired by Dame Mary Marsh. All shortlisted nominees are listed here, alphabetically within their individual award categories. Winners will receive a trophy and all shortlisted nominees will receive certificates acknowledging their efforts and achievements in volunteering.

We would like to take this opportunity to congratulate all those who have been shortlisted.

THE INVESTEC AWARD FOR INNOVATION IN VOLUNTEERING

eVOLve – nominated by JLGB

For the first time, eVOLve brings together all key stakeholders from across the community to ensure that social action becomes more accessible and more rewarding for Jewish young people. The project uses a digital platform which streamlines the way young people are matched to placements and record their experience. eVOLve also aligns volunteering to national awards such as the DofE, vInspired and National Citizen Service. It creates a faith-sensitive and age-progressive journey for young people to fully access the rewards and recognition they deserve.

“eVOLve is an outstanding initiative which represents everything that is sacred in our tradition and in our faith.” (Chief Rabbi Mirvis)

Project ImpACT – nominated by Craig Leviton

Project ImpACT addresses a need in the community to provide accessible and impactful group volunteering opportunities for young people who find it challenging to find suitable opportunities for their age. It is innovative in its cross-communal scope, bringing together youth from a variety of different communities and synagogues, from Jewish and non-Jewish schools. For charities, Project ImpACT is a new, different and effective way to engage large groups of people and introduce them to the work they do. It makes volunteering accessible, enjoyable and inspiring for the youth involved.

“My daughter has been inspired by the remarkable work of Project ImpACT which has been able to combine the importance of volunteering together with understanding the work of different charities in a more sociable setting. This has had a very positive impact on her.” (Toni Krok, parent of Project ImpACT participant)

THE BRIDGING TRUST AWARD FOR INTERFAITH VOLUNTEERING

Trevor Alexander – nominated by the Barnet Multi Faith Forum

Trevor’s commitment and enthusiasm for interfaith work has been

outstanding. He chaired the successful launch of Middlesex University’s first ever Interfaith Week event. This brought speakers from faith leaders of all denominations and contributed to successful development of important community links. Trevor has begun the process to establish a Barnet Youth Faith Forum, to ensure that young people of all faiths in the borough have a safe space to discuss their concerns and to promote positive social action projects.

“I wish to recommend Trevor for this award for his dedication and collaborative work, in addition to his ability to act fairly, with integrity, respect and purpose for people of all faiths and beliefs.” (Professor Tim Blackman, Middlesex University Vice Chancellor)

JUMP Befriending Team – nominated by JCORE

JUMP provides trained befrienders for young refugees and asylum-seekers in London. Most of the young people JUMP support are from Muslim, Christian and Buddhist backgrounds. The befrienders are a multi-religious, multi-ethnic team, where 50% of participants are either Muslim, Christian, Hindu or non-religious. This rich mix of faith and ethnic background is a model for how people can collaborate effectively and respectively, achieving significant social change, across the faith divide. Befrienders and befriendees often share special religious moments, such as Shabbat and Iftar meals.

“JUMP befrienders show refugee young people that their lives are important and matter to people here in the UK.” (Dr Vivienne Jackson, JUMP Coordinator)

THE JVN AWARD FOR OVERSEAS AND INTERNATIONAL VOLUNTEERING

Camille Compton – nominated by British Emunah

Camille has been Chairman, Vice-Chairman and currently remains a trustee of British Emunah and demonstrates her passion for transforming Israeli society for the better on a daily basis. The sheer number of

projects she has led and been involved in for Emunah is astonishing, ranging from the Great Wall of China Trek (which she stood in at the last minute to lead), to the Mother & Daughter Israel Tour, which she developed. She is also behind some incredibly innovative projects including the Afula Kids programme, which involves running activities for Israeli children and hosting them in the UK. From leading committees to scrubbing toilets at the Afula home, Camille's willingness to take on new challenges and opportunities to help shows the difference that one person can make and how, by giving of their time, they can influence, improve and transform lives.

"Camille believes that you may not be able to help everyone, but by helping even one person you can make a difference. Her whole life embodies her commitment towards achieving this belief through active volunteering." (Deborah Nathan, British Emunah Director)

THE JVN KITEMARK AWARD FOR GOOD PRACTICE IN VOLUNTEER MANAGEMENT

Daniel Gillis – nominated by Camp Simcha

As Camp Simcha's Head of Services and Volunteering, Daniel has shown outstanding skills in managing the Big Brother and Big Sister volunteers. Daniel is in constant contact with the volunteers and takes infinite care to ensure that the relationship between the volunteer and child is effective. He is available 24/7 if needed and during challenging times with the families, Daniel prioritises the volunteer's welfare as much as the family's, ensuring that there is a dedicated counsellor available. He is pivotal in creating the sense of family felt by so many of Camp Simcha's volunteers.

"While I knew about the work Camp Simcha did and wanted to be a part of that, honestly the reason I contacted them was because Daniel has such a good reputation for looking after their volunteers." (Hannah Goldstein, Camp Simcha volunteer)

Jo Rams – nominated by JLGB

Jo is the Senior Volunteer Manager of JLGB. She frequently goes above and beyond her role, mentoring volunteers outside of her contracted hours and ensuring that they all feel valued and well-supported. She has an in-depth understanding of the need for adult volunteers to be well-trained to tackle issues that affect young people.

In response, Jo has created courses and training on vital subjects such as mental health and safeguarding. These have been accredited by external sources. Jo set up JLGB's Volunteer of the Term reward scheme, which recognises the contribution of volunteers.

"Jo continuously supports me and ensures I fulfil my potential to the utmost possibility. Thanks to Jo I feel trained, equipped and supported to be the best leader I can be." (Shera Conway, JLGB Young Leader)

THE CHARITY BANK AWARD FOR OUTSTANDING CHARITY LEADERSHIP

Dr Claire Lemer – nominated by the United Synagogue

Claire has been a vital figure at the United Synagogue since 2005, starting as a participant in the one-year Champions of Change programme, through to a member of the Hampstead Garden Suburb Synagogue Board and a member and subsequent Co-Chair of the US Women Executive. She has held her current role as a US trustee since 2014, now in her second term. She has worked tirelessly to champion the role of women in the US and, more recently, of young people. She is involved in reinventing the role of Tribe for a new generation as Chair of the Tribe Oversight Group. She has spearheaded the now renowned Chief Rabbi's Bnei Mitzvah Programme and sits as a trustee on the Jewish Community Academy Trust, helping schools to work together. Colleagues consistently stress her professionalism, dedication and accessibility, inspirational nature, incredible vision and strategic approach.

"Claire's colleagues have been only too happy to provide testimonies that demonstrate the qualities and strengths she brings to her role of trustee at the US. She is an immense asset to the organisation." (Michelle Minsky, US Head of Chesed)

Jonathan Middleburgh – nominated by Tzedek

Since the early 2000's Jonathan has taken on various roles at Highgate United Synagogue (including Warden, Vice Chair of the Board, Chair of the Board and also Chair of the Rebuilding Committee) and has been synonymous with the growth, success and praise the Synagogue has experienced in recent years. The rebuilding project was both ambitious and, at times, contentious, and Jonathan's leadership qualities shone through as he inspired the committee to deliver, on budget and on time, what is regarded

THE JVN HEARTBEAT OF THE COMMUNITY AWARDS – SHORTLISTED NOMINEES CONTINUED

as a model project by the United Synagogue. He has also been Chair of Tzedek since March 2017 and has reinvigorated the organisation's fundraising and communications process. His focus at both the Synagogue and Tzedek has been on sustainability, ensuring that both have a successful future ahead.

"The greatest praise I can give is by noting what a remarkable and indefatigable role model Jonathan is. He leads by example, formulates a vision and then brings the community along with him. Moreover, he does this all with passion and humour."
(Rabbi Liss, Highgate United Synagogue)

THE DANIEL LEVY GROVE AWARD FOR THE RISING STAR IN VOLUNTEERING

Chaya Hoff – nominated by GIFT

Chaya has been an outstanding volunteer for Gift for over a year-and-a-half. She recently founded the GIFT Hospital Service after her own experiences with a mother who was overwhelmed after been at her daughter's bedside for several days. Chaya's service involves volunteers endeavouring to help anyone from the community who is in hospital and in need of support. From hospital shifts for elderly patients who do not want to be alone, to overnight shifts providing respite to parents who need to catch up on sleep, Chaya and her volunteers have had a momentous impact on the lives of patients and their families. Chaya currently has a full-time job in addition to running the Kef ladies group and volunteering for Noa girls.

"Chaya is someone who so passionately wants to make such a difference in the world that she will not let any obstacle get in her way." (Shira Joseph, GIFT Informal Educator)

Jamie King – nominated by JLGB

Having been a part of JLGB since 2007, Jamie has risen through the ranks to become their national youth figurehead for the organisation across the UK. As chair of a tough representative group, he supports over 60 youth leaders, while maintaining his role alongside adult leaders on the National Executive Committee. Jamie's leadership calibre is truly outstanding and he has had a pivotal role in bringing his peers into leadership roles too by planning, coordinating and delivering leadership workshops of his own. Never afraid to get his

hands dirty and get stuck in wherever help is needed, he effectively balances his voluntary work with studying to make himself an indispensable member of the JLGB team.

"Everyone at JLGB that knows and has worked with Jamie likes him. We are extremely proud of everything he has achieved so far and we are excited to see what impact this true rising star continues to have on the community in the future." (Ellie Pendred, JLGB Director of Communications)

THE BARBARA ROSENBLATT AWARD FOR THE OUTSTANDING VOLUNTEER TEAM

Childs Hill Library Team – nominated by Kisharon

The Childs Hill Library, a partnership between Kisharon and Barnet, is run by volunteers. As a team, they are creative, thoughtful and supportive to the local community and have gone beyond the call of duty to ensure the library is open. For example, during the heavy snowfall of January 2018, when snow on the pathway prevented the library from opening, a volunteer went out of his way to clear the path. Two volunteers planted bulbs in the library garden using their own money and resources. The library also runs groups, such as the social morning with computer help and Magical Rhyme Time and Dementia Café. The Library has also trained 13 people with learning disabilities to volunteer in the library, two of whom have gone on to gain paid work.

"The library did not only provide me with a suitable environment to work in, but also a chance to encourage myself to work in other tougher environments and sectors." (Anonymous Childs Hill Library volunteer)

Youth4Youth Ambassador Team – nominated by The Together Plan

The Youth4Youth Ambassador Team have given their time to build a programme in support of peers in the former Soviet Union to build links and support a revival of Jewish life. After the first programme in North Belarus in 2010, the impact was extraordinary and now the Jewish community there is able to run its own programmes and Cheder and trains youth leaders to run Shabbat services. In 2016, the Youth4Youth Team raised money for a Torah that is not in Belarus. This summer, the team are running their first youth symposium 'Zoymen' in Slonim, Belarus, a residential programme of peer led learning sessions, during which there will be Bar Mitzvah for the first time in the community since 1943.

"As the programme went on everyone was becoming more comfortable and confident and starting to be more active in taking initiative. I feel the programme was incredibly successful at empowering people." (Anonymous Belarus Summer Camp 2017 Leader)

THE APELT AND LAZARUS CHARITABLE TRUST VOLUNTEER OF THE YEAR AWARD

Rivka Bick – nominated by Chana

When Rivka and her husband shared their own personal story, this single, courageous and powerful act had a lasting impact on the Jewish community and has grown Chana's success. At Chana's annual brunch, Rivka spoke in front of 600 local Jewish women, giving details of traumatic events in her life to demonstrate the impact of Chana's services. As a result, more people have been empowered to seek Chana's services and volunteer. Furthermore, Rivka volunteers for Chana as a buddy, speaking to women who are going through very difficult situations. She listens, sharing her personal struggle and coping mechanisms, all to help and empower women.

"We cannot thank Rivka enough and feel that, out of all our incredible volunteers, she has done something so powerful, emotional and strong. Because of her, we have more and more volunteers who have been touched by her story and wanted to help us." (Jessica Shochet, Chana Events & Projects Coordinator)

Debra Brunner – nominated by The Together Plan

Debra's volunteering journey began a decade ago when she established a twinning between Finchley Reform Synagogue and the Jewish community in Belarus. She founded the FRS Belarus Project, which involved fundraising and awareness-raising events. In 2013, Debra established the community development charity The Together Plan, where she is a full-time volunteer Director. Debra manages over 100 UK volunteers and coordinates the humanitarian aid project, which annually sends over 20 tonnes of donated goods to Belarus. She has also engaged young adults in volunteering for Youth for Youth, a virtual international community supporting social action.

"We have, for so long, been isolated and have felt that the world has forgotten us. Your approach is unique and very valued. You give us hope." (Frida Reisman, Mink Holocaust Survivors' Association Chair)

THE CITRON FAMILY AWARD FOR LIFETIME ACHIEVEMENT IN VOLUNTEERING

Robin Woolf – nominated by the United Synagogue

Robin's volunteering spans over five decades and benefits his synagogue, Jewish hospital patients and people of other faiths. His different voluntary roles, both past and present, are too many to mention here, but they include volunteering as the Jewish chaplain at University College London Hospital, warden and financial representative of Pinner Synagogue, and Co-Founder of the Pinner Three Faith Dialogue. As well as this, his wealth of knowledge and experience is crucial in the recruitment, training and mentoring of new volunteers, particularly hospital visitors at UCLH, and he is also able and willing to advise on sensitive Jewish concerns whilst maintaining his wonderful sense of humour.

"Robin epitomises the kind of volunteer who is an asset to any organisation – kind, considerate, calm, empathetic, wise, reliable and willing to share his knowledge and experience with other people." Michelle Minsky, US Head of Chesed)

THE JOY & STANLEY COHEN VOLUNTEERS' HALL OF FAME



Volunteering, as we see from those honoured tonight, can profoundly affect the lives of many people. These effects are often felt long after the actions of the volunteer have taken place, by both the beneficiaries and the volunteer, and some volunteers will leave a lasting impression upon a charity as well.

The Joy & Stanley Cohen Volunteers' Hall of Fame was established at JVN's 10th Anniversary Gala Dinner last year to further recognise previous winners of our Awards whose achievements have had such ongoing and wide-spread benefits.

Tonight, the winners of last year's Graham Edwards Award for Young Adult Leadership in Volunteering, the Maurice Wohl Charitable Foundation Volunteer of the Year Award and the Aston Chase Award for Lifetime Achievement in Volunteering, will be inducted into the Hall of Fame. The accomplishments of these volunteers will serve as a reminder of the difference that one person can make, and will encourage others to engage in impactful, meaningful volunteering

We would like to take this opportunity to congratulate the new members of the Hall of Fame and we hope that many people will be inspired by their stories for generations to come.

The Hall of Fame is named in memory of Joy and Stanley Cohen Z'L, whose voluntary and philanthropic efforts upheld the ethos that JVN promotes. We are grateful to the Stanley Cohen Charitable Trust for lending their name to the Hall of Fame.



Joy and Stanley Cohen, who sadly passed away recently devoted their lives to the betterment of their people and the development of the State of Israel.

They ensured their good fortune through their success in the business arena, which was used to develop their charitable giving.

As well as donors, they were also very hands on for many causes and through their efforts many charities were enhanced.

They were very keen on the work carried out by the Jewish Volunteering Network and their Charitable Trust is delighted to support this award.

NEW MEMBERS OF THE JOY & STANLEY COHEN VOLUNTEERS' HALL OF FAME



Congratulations to the new members of the Joy & Stanley Cohen Volunteers' Hall of Fame, who will be inducted this evening. All our new inductees were winners at the Wohl JVN Volunteering Awards that formed part of our 10th Anniversary Gala Dinner on 27th September 2017.



Jonathan Clingman

2017 Winner of the Graham Edwards Award for Young Adult Leadership in Volunteering

Nominated by The Together Plan

Jonathan has been volunteering for six years for The Together Plan since he was 17 years old and is now the Development Coordinator in Minsk. He has contributed immensely to the charity, helping to create a website, set up a database and plan fundraising events. Away from the London office he has regularly visited Belarus to run a youth summer camp, train young leaders and, as a Russian speaker, help teach Jewish tradition to the communities overseas.

"Jonathan is committed to making the world a better place and helping to revive Judaism in a part of the world where people have very little to support, and to nurturing their Jewish lives. He champions a grassroots charity that he is fully committed to."



Adam Shelley

2017 Winner of the Maurice Wohl Charitable Foundation Volunteer of the Year Award

Nominated by JLGB

Adam has been volunteering at JLGB for over 20 years and now holds the most senior volunteer role in the organisation, a position from which his impact has been transformational. As a Trustee, a member of various committees and a leadership trainer he has aided the development of thousands of young people and he is popular with the other adults and children alike involved in JLGB.

"Adam stands shoulder to shoulder with some of the Jewish community's most stalwart volunteers. He is an unsung hero. We could not think of a more fitting recognition of his commitment."



Lillian Levy

2017 Winner of the Aston Chase Award for Lifetime Achievement in Volunteering

Nominated by the Association of Jewish Refugees

Lillian, a Holocaust Survivor, has volunteered for many different organisations over 60 years, including AJR, World Jewish Relief, the Anne Frank Trust and Belsize Square Synagogue, where she started out in 1957 and where she still sings in the community choir. Her work has varied from archive management to leading discussion groups and editing newsletters. In her eighth decade she is still an unbelievably committed volunteer and it is obvious how much she still enjoys the work, benefitting almost as much from it as the organisations she helps.

"Lillian is a truly remarkable lady and volunteer. She enthuses and inspires whoever she meets. Lillian's contribution to the AJR and the other organisations she has volunteered for is immeasurable and we are truly grateful for the support she gives us."

Other Hall of Fame members:

Ruth Barnett, Samantha Brunner, Eliezer Gilbert, Marsha Gladstone, Alan Lazarus, Stella Lucas MBE, Joseph Malinsky, Hannah Manson, Marilyn Podro, Leora Robinson, Sarah Rose, Noah Rubin and Helen Sarkany.

JVN: OUR YEAR IN VOLUNTEERING

JVN has had another exceptional year. We have explored new ways to enthuse and enable all members of our community to volunteer whilst maintaining our strong commitment to fostering an ethos of volunteering throughout the community. Here are some of our recent key achievements:

Our 10th Anniversary Gala Dinner raised the profile of JVN, cementing its position as the focal point for volunteering in the Jewish community. As well as surpassing our fundraising target for the evening, we introduced the Joy & Stanley Cohen Volunteers' Hall of Fame to immortalise the achievements of previous JVN Award winners. We were also formally presented with the Queen's Award for Voluntary Service by Deputy Lieutenant for the London Borough of Barnet, Martin Russell.

JVN's first interfaith winter volunteering campaign ended our 10th Anniversary year. Partnering with Caritas and Tikun's Light Up A Life programme we ran a successful Christmas lunch for service users at St Joseph's Pastoral Centre and a gift wrapping effort for survivors of the Grenfell Tower fire. Over 80 volunteers – including over 30 children – gave their time to volunteer over the festive period.

The JVN Ad Hoc Volunteering Squad continued to support several key community events. We were once again invited to support the Maccabi GB Community Fun Run, Jewish Child's Day's Party@theMall and the Etgar Challenge. New events we supported included the Chief Rabbi's ShabbatUK School's Concert, the Chai Cancer Care Rosh Hashanah Gift Sale and the Jewish Music Institute's Summer School.

The JVN website took on a fresh new look in February. This helped generate a record number of applications for

volunteering opportunities. The website now features highlighted volunteering opportunities on the homepage, an online booking system for events and a resource bank for Full Member Charities, containing a wealth of information on volunteer management and charity governance.

Other highlights include our Supporting Volunteering Project, which has continued to flourish, helping more people with learning difficulties and mental health challenges to begin their volunteering journeys, while training more mentors to support them. We have built on our partnership with Lead to create a Board Building Framework for trustees in the Jewish community and another highly successful Trustees' Conference. Our support of Project ImpACT has enabled over 120 young people to make a meaningful difference to their community. JVN's Volunteers' Week Roadshows attracted new potential volunteers to our services. We are also very excited to be in the early stages of helping to develop Turning Point, a new project with the Metropolitan Police focusing on the rehabilitation of low-level offenders.

These are just a few examples of our recent success. You can find some key figures in the adjacent infographic. The next 12 months will surely see further growth and change. As well as our recent employment of three new members of staff, our Director Leonie Lewis MBE will sadly be leaving us at the end of the year. We are hugely indebted to her for her 11 years of service, spearheading the transformation of JVN from a fledgling idea into the central community institution it is today. We are equally excited to announce that our new Chief Executive, Nicky Goldman, will be joining us soon and we are looking forward to the fresh ideas and new approach in leadership she will bring to our work.

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approximately

£3.32 million

(based on current UK living wage)



210
people
participated in
Volunteer
Management
Seminars and
Training



18,000
unique visitors to our
website with over
86,000
opportunity views



167
people
volunteered
at one-off
events



85%
success rate
in helping charities
to find trustees to
fill their board
vacancies



100% of people using JVN's
Bespoke Connection Service were put in touch
with a charity for which they wanted to volunteer

Greetings

**Amanda and David Lee
wish JVN every success
with their event**

**Lara and Anthony Epton
wish JVN every continued
success for the future**

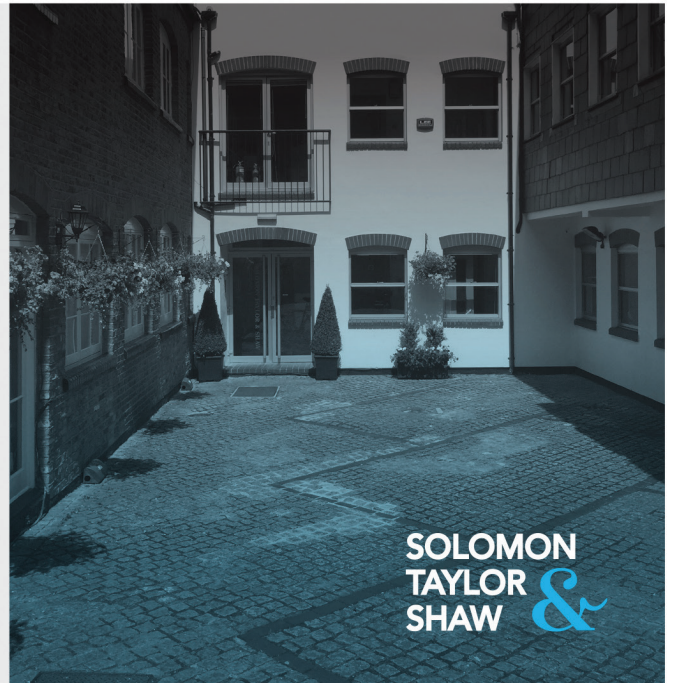
**Jeffrey and Pamela Pinnick
wish this
event every success**

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A banner for Lewis NEDAS LAW. The top half features a city skyline with a laptop in the foreground. The bottom half features a group of people in a meeting. The text 'LEWIS NEDAS LAW' is in a teal, sans-serif font. Below it, a red-bordered box contains the text 'Wishing the JVN continuing success'. To the right of the box are two logos: 'The LEGAL 500' and 'RANKED IN UK CHAMBERS 2017'. At the bottom, contact information is provided.

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We want to congratulate
JVN and all the volunteer nominees
for a job well done. Thank you for all that you do

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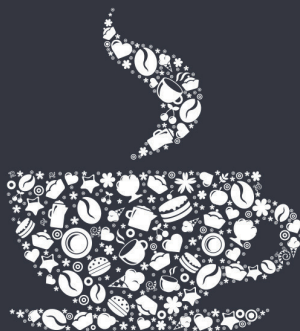
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